

Educational Management Administration And Leadership Journal

In light of a new wave of cultural mobility, how must educational leaders respond to the challenges of internationalising their curricula and accommodating diversity? This timely project bridges a gap in the field of educational administration by showcasing the development of curricular internationalisation across several countries. *Emotional Dimensions of Educational Administration and Leadership* explores foundational theories for emotional dimensions of educational administration and leadership as they influence our understanding, analysis and practice in the field. It covers a broad range of topics, such as ethics, authority, personality, social justice, gender discrimination, organisational culture, decision-making, accountability and marketisation. The first section, 'Theoretical Foundations', includes discussion of the early modern romantic philosophy that produced the heroic notion of leadership, the idealist philosophy of Hegel, existential concerns through Kierkegaard, the contributions of psychoanalysis, and Habermasian critical theory. The second section, 'Types of Emotional Analysis', includes examinations of the material culture, emotional economies, the politics of emotion, and the relationship between emotion and rationality. The last section, 'Critical and Contemporary Issues', includes critiques of the fear arising from accountability regimes, the political economy of the market model, a feminist critique of ideologies reflecting emotional investments, narrative expressions for the emotional context of teamwork, the problem of narcissism, and the emotional dimensions of role engagement. This

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volume explores an area that is only just re-emergent in the last few years. The collection demonstrates the relevance to practical issues and problems internationally, both within the organisational context and extra-organisationally with a focus on the application of emotional factors as they affect our understanding of, and practice in, educational organisations. The emotions of education affect the implementation of political values and culture within organisations.

New Perspectives in Educational Leadership examines educational administration and leadership within the complex social, political, and community contexts that inform and influence the work of today's educational leaders. With particular attention to the implications and larger contexts of shifting demographics, high-stakes accountability, and globalization on schools and society in the twenty-first century, this volume seeks to advance lines of inquiry presented in other areas of education research, that have yet to be fully explored or imagined in the field of educational leadership. This unique blend of empirical, theoretical, and conceptual research by both established and emerging scholars in the field directly acknowledges and addresses the demands of leading increasingly diverse and complex school communities. Topics include: the social and cultural dynamics of leadership, reflective practice, politics of equity and adequacy, critical servant leadership, and the possibilities of transformative leadership within these dynamic educational contexts. As a primary or supplementary text in educational administration, leadership, and foundations courses, *New Perspectives in Educational Leadership* provides a much-needed complement to the traditional topics of instructional leadership and education management given the expanding and increasingly complex conditions that face educational administrators and school leaders today.

This new book provides a comprehensive overview of school

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leadership in Malaysia, at a time when effective leadership is widely recognised to be an essential component of successful schools. It is also timely because leadership is regarded as a vital element in the Government's ambitious educational reform agenda. The book is edited by a world leader in this field and includes contributors with deeply embedded understanding of the Malaysian schools' context, based on engagement with policy, practice and research. The book addresses major aspects of school leadership, including instructional and distributed leadership, the role of the principal, the work of senior and middle leaders, professional learning communities, leadership and student outcomes, and leadership preparation. This book is essential reading for postgraduate students and researchers interested in educational leadership and management, and school reform, in an Asian context. It is also recommended for school leaders wishing to engage with policy, practice and research. The SAGE Encyclopedia of Educational Leadership and Administration presents the most recent theories, research, terms, concepts, ideas, and histories on educational leadership and school administration as taught in preparation programs and practiced in schools and colleges today. With more than 600 entries, written by more than 200 professors, graduate students, practitioners, and association officials, the two volumes of this encyclopedia represent the most comprehensive knowledge base of educational leadership and school administration that has, as yet, been compiled. This book explores how to be fully cross-cultural and intercultural with research and theory building in educational leadership. It adopts an integrated approach to the examination of common issues across and between cultures and contexts. Each chapter examines an issue or a set of issues that builds on evidence from a minimum of three countries across at least two continents. The data collection

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methods are consistent for all countries and therefore allow meaningful conclusions to be drawn across the field. All six continents are represented in the book, including both developing and developed countries, to ensure an open dialogue and an innovative approach to lay the foundations for future research.

The question of aesthetics as a theoretical framework for thinking about modern leadership issues in educational settings is an emergent area of inquiry that is receiving considerable attention. There is a growing sense that the mechanistic approach to leadership, which has been widely encouraged over the last ten years, is sterile and that a more philosophical approach is now required. This approach is covered here, taking into account the importance of aesthetics on all aspects of the administrative and leadership world: the ways ideas and ideals are created, how their expression is conveyed, the impact they have on interpersonal relationships and the organisational environment that carries and reinforces them and the moral boundaries or limits that can be established or exceeded. While presenting a significant departure from conventional studies in the field, the international contributors reflect a continuity of thought on administrative and leadership authority, from the writings of Plato through to current theory. 'Researchers interested in various aspects of college leadership and management will find this book a convenient and scholarly introduction to related research in the school sector' - Further Education Development Agency, College Research Journal 'Educational management has become an important academic subject. The contributors to this volume have guaranteed its survival as such by undertaking this review in order that they and others working in the field may take account of a range of agendas and initiatives. The outcome must be a fresh stance and a new sense of direction

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to enable a study of educational management to meet the needs of teachers and their schools in the new millennium' - Educational Research Educational Management brings together important original contributions from leading thinkers in the field. Edited by some of the key figures in educational management today, chapters examine the following key areas: Has self-management achieved the success predicted for it?; What should be the nature of professional development for educational leaders?; to what extent can education benefit by drawing from practice in business and industry?; can theory inform management practice in education?; how can research contribute to educational improvement?; how can leaders help improve classroom practice? Educational Management is one of the major outcomes of the ESRC (Economic and Social Research Council) seminar series which aimed to redefine educational management in the light of the many developments in policy, practice, theory and research since the subject became established in the 1970s.

This classic guide continues to be the leading Research Methods text that specifically deals with Educational Leadership and Management. The collection boasts an array of high-profile international expert contributors, covering a wide range of specialisms, emphasising the importance of the critically engaged practitioner. Accessible and user-friendly, this edition has been fully revised and updated to take full account of online research. It features new authors, more case studies and examples, and brand new chapters on: - research Design - grounded research - ethnography -

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discourse analysis - narrative / Life history - student voice Whether you are postgraduate, an academic, or a practitioner researcher, if you are investigating Research Methods, Leadership & Management or Educational Research, this is the book you will need. This new edition brings together leading authorities from across the globe to provide a truly international perspective into educational leadership and management in school and post-school sectors. Covering both developed and developing countries, it is underpinned by a substantially updated analysis of theory, research, policy and practice. Key topics include: - How leadership and management differ in education - An overview of key models of educational leadership - The relationship between leadership capabilities and enhanced student outcomes - Leading for diversity and inclusion and the policy and practice challenges that follow leadership for social justice This is essential reading for anyone taking courses in educational leadership and management at postgraduate level, or as professional development, and for current and aspiring educational leaders seeking to enhance their practice.

In this established text Tony Bush presents the major theories of educational management, and links them to contemporary policy and practice.

Leadership continues to be one of the major criteria used to differentiate the models; but the author now

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makes clear links between educational management theories and the main models of leadership. The author applies the models to a range of international contexts, including both developed and developing countries. This relates to global interest in concepts of leadership and management and to an increasing recognition of the need to customize theory and practice to each context and culture rather than adopting a 'one size fits all' approach. For the Fourth Edition, the essential conceptual models remain. New case study material has been added from the full range of education and non-school settings, from early years through to further and higher education. Each chapter now includes key words, summary and end of chapter materials including issues for discussion. Key terms are defined in-text for the non-expert reader and all references and relevant key legislation details have been fully updated. This book is essential reading for all teachers who aspire to management, as well as for experienced leaders on Masters' level courses, and for those studying school management as part of education studies degrees. 'This is a very good and much needed book. Written by a very experienced researcher and teacher in the education leadership world it brings together a wealth of understanding and insights in the field of leadership and management development in education' - International Journal of Educational Management '[T]his book is an excellent survey of

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practice on a truly international scale which many will find valuable' - Educational Management Administration and Leadership 'Few people could be better qualified to write about this topic than Tony Bush. The book draws on a wealth of experience and detailed research. Typically, it is extremely well structured, written with great clarity, and combines the highest levels of scholarship with an accessible style that will enable it to appeal to a wide audience. This is a book that many in the field have been waiting for' - Professor Mark Brundrett, Professor of Educational Research, Liverpool John Moores University, Liverpool 'This book is far and away the best international comparative study of leadership development for schools. There are countless books highlighting the importance of leadership but none have satisfactorily gone to the heart of the issue, especially for developed and developing countries, and Tony Bush has done it here. It is a sure guide to policymakers, practitioners and researchers who want to make a difference' - Professor Brian J. Caldwell, Managing Director of Educational Transformations and former Dean of Education at the University of Melbourne, Australia Leadership is critical to educational development and specific preparation is vital if leaders are to maximise their effectiveness. In this major new text, Tony Bush draws on his extensive international experience and research to examine the case for leadership

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development and assess the different modes of preparation used in Europe, including the U.K., North America, Asia Pacific, Australia, New Zealand and Africa. He also examines research on how leadership impacts on school and student outcomes and considers future directions for leadership and management development in education. This text is essential reading for students of educational leadership and management as well as for policy-makers, headteachers and principals.

The field of Educational Leadership and Management originated and grew to maturity in the Western societies of the USA, UK and Australia. However, since the mid-1990s, scholars in east Asia have asserted the need to ground leadership theories and practices in the 'local contexts' in which school leaders practice. *Mastering Theories of Educational Leadership and Management* is one of the first volumes published which seeks to do this. The edited chapters illustrate and elaborate how perspectives on key concepts and theories of educational leadership are being interpreted and enacted in East Asian societies. By doing so the book makes a valuable contribution which will hopefully reduce the gap between theories as explained by Western scholars and practices as enacted in East Asian societies. ~ Professor Dr. Philip Hallinger

" The Principles and Practice of Educational

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Management" contains newly commissioned material from leading national and international authors who provide a review of relevant theory and explain relevant research in the field.

Ideologies in Educational Administration and Leadership explores ideological dimensions of educational administration in a number of Western and Central European contexts as they influence or shape the understanding, analysis, and practice in the field covering a broad range of topics, such as ethics, governance, diversity, and power. The first section, *Philosophical and Theoretical Foundations*, includes a range of sociological, political and linguistic approaches to examining ideology in an educational context. The second section, *Ideologies of Research and Teaching*, includes examinations of neoliberal and technological effects on research and teaching, as well as ideological shifts and challenges, in the West and in Eastern Europe. The last section, *Contemporary and International Issues*, includes critiques of social media, neoliberal impact on schooling, managerial leadership, university ideologies in Finland, the rationalisation of universities, and the impact of administrative ideologies on school systems. The book will appeal to researchers, practitioners, policy-makers, academics, as well as post-graduates in educational administration theory, and related courses in the ethics and politics of education, educational

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leadership, and organisational studies.

Educational Leadership, Management, and Administration through Actor-Network Theory presents how actor-network theory (ANT) and the related vocabularies have much to offer to a critical re-imagination of the dynamics of management in education and educational leadership. It extends the growing contemporary perspective of ANT into the study of educational administration and management. This book draws on case studies focusing on new configurations of educational management and leadership. It presents new developments of ANT ("After ANT" and "Near ANT") and clarifies how these "sensibilities" can contribute to thinking critically and intervening in the current dynamics of education. The book proposes that ANT can offer an ecological understanding of educational leadership which is helpful in abandoning the narrow humanistic world of managerialism, considering a post-anthropocentric scenario where it is necessary to compose together new "liveable" assemblages of humans and nonhumans. This book will be of great interest to academics, scholars and post-graduate students in the fields of educational management, leadership and administration, as well as education policy. It will also be highly relevant to policy makers and experts of education policy at the national, European and international levels.

This book is an essential for providers and students

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of postgraduate level courses in educational management resource and for leadership development provision for head teacher induction programs, NPQH and LPSH. It is also suitable for short courses and for practitioners occupying or aspiring to leadership roles in schools, colleges and other educational organizations.

The SAGE Guide to Educational Leadership and Management allows readers to gain knowledge of educational management in practice while providing insights into challenges facing educational leaders and the strategies, skills, and techniques needed to enhance administrative performance. This Guide emphasizes the important skills that effective leaders must develop and refine, including communication, developing teams, coaching and motivating, and managing time and priorities. While being brief, simply written, and a highly practical overview for individuals who are new to this field, this reference Guide will combine practice and research, indicate current issues and directions, and choices that need to be made. Key features include: 30 brief, signed chapters are organized in 10 thematic parts in one volume available in a choice of electronic or print formats designed to enable quick access to basic information. Selective boxes enrich and support the narrative chapters with case examples of effective leadership in action. Chapters conclude with bibliographic endnotes and references to further

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readings to guide students to more in-depth presentations in other published sources. Back matter includes an annotated listing of organizations, associations, and journals focused on educational leadership and administration and a detailed index. This reference Guide will serve as a vital source of knowledge to any students pursuing an education degree as well as for individuals interested in the subject matter that do not have a strong foundation of the topic.

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The delivery of quality education to students relies heavily on the actions of an institution's administrative staff. Effective leadership strategies allow for the continued progress of modern educational initiatives. *Educational Leadership and Administration: Concepts, Methodologies, Tools, and Applications* provides comprehensive research perspectives on the multi-faceted issues of leadership and administration considerations within the education sector. Emphasizing theoretical frameworks, emerging strategic initiatives, and future outlooks, this publication is an ideal reference source for educators, professionals, school administrators, researchers, and practitioners in the field of education.

`This is one of very few texts to give recognition to the difficulties in large institutions and to give practical advice about the degree to which

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collegiality can be built into strategic planning. The authors provide an overview of all aspects of leadership within education, giving ample references within each section for more detailed study' - Mentoring and Tutoring `The book would constitute a good starting-point for anyone wishing to understand contemporary developments in educational management' - Educational Research Leadership and strategic management are both issues of central importance in raising achievement in schools and colleges and thus are at the heart of the educational debate today. This book is concerned with such major issues as: the nature of strategic management in education; the importance of vision, and mission; styles of leadership; models of educational management; and the purposes of strategic management, which here are equated with the effectiveness and improvement of the institution. It will be invaluable for students of educational management, such as those following masters degrees. It is also directly relevant to teachers and lecturers and schools of all phases and in further education colleges, particularly those who have, or aspire to, management responsibilities. The textbook is designed to be used either to accompany a taught course, or for self-study via distance-learning, thus practical and reflective activities are included. This book presents a new integrated theory of dynamic management and leadership in one

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comprehensive approach. It offers a new way of looking at the field, drawing on a wide body of research and practice in the fields of leadership and management, across all sectors in education and more broadly. The book focuses on management against a backdrop of leadership theory. Including examples of practice and application in schools, colleges and universities, it uses a range of historical leadership approaches to scaffold different management techniques that are known to work in effective organisations. It explores the overlap between management and leadership as dynamic theoretical and practical activities, merging the two together into a holistic model that can be applied by managers working in educational settings. Its twenty-six chapters also consider the praxis of educational leadership and management from political, economic and ethical perspectives in relation to issues such as equity and widening participation, and outline how 'managership' impacts on student achievement. Offering a unique balance of theory and practice, across school, college and university sectors, the book will be of great interest to researchers, academics, graduate students and practitioners in the field of educational leadership and management, and will be important reading for all stakeholders in the area of educational effectiveness and improvement.

Fully revised and thoroughly updated, this second

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edition of this classic book brings together many leading international authors on educational leadership, with brand new chapters from leaders in the field Ken Leithwood, Paul Begley, Allan Walker and Alma Harris. Providing an overview of essential topics within the field, this book adopts an international perspective and offers conceptual and empirical insights into: - Moral and ethical leadership - Distributed leadership - Developing leaders - Leadership for learning - Building and leading learning cultures - Managing human and financial resources - Leadership for diversity - Leadership, partnerships and community - Professionalism and professional development The book is for scholars, researchers and postgraduate students in educational leadership, management and administration, as well as for senior leaders in education and those taking professional leadership qualifications.

'This cutting-edge publication is drawn on international research and practice, and undoubtedly encourages reflection and personal development. The authors are experts in the field of education leadership and management.' - Professor Raj Mestry, University of Johannesburg The Third Edition of this successful and respected book covers leadership and management of people at all levels in educational organisations. It contains up-to-date research and literature, covering the entire spectrum

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of educational institutions. This new and revised edition: deals with issues such as succession planning, leadership development and diversity has an enhanced focus on international trends, examples and research acknowledges the changing English context, including the shift to system leadership, academies and free schools covers changes in Scotland, Wales and Northern Ireland The book will be of great interest to postgraduate students, researchers and academics; candidates on professional leadership qualifications; middle and senior managers, and aspiring leaders in schools and colleges. Tony Bush is Professor of Educational Leadership at the University of Warwick, UK and Visiting Professor at the University of the Witwatersrand, South Africa. David Middlewood is a Research Fellow at The University of Warwick. This volume provides diverse perspectives and paradigms in educational administration and leadership. Focusing on particular philosophical and theoretical schools of thought, it traces the contemporary history of debates in the field while also exploring emerging, non-traditional schools for insight and potential contributions to educational administration in multi-cultural contexts. It critically examines trends and issues in society and their impact on educational theory, and gives an overview of the scholarly study of organizations, administration, and leadership to develop

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introductory understandings of significant concepts and theories.

This book provides some conceptual frameworks to guide the practice of educational managers. There has been extensive research linking theory to practice in schools and colleges, and these studies are reflected in this book. The author presents a complex body of theory in clear straightforward terms and illustrates the models with examples of management in educational institutions. In making the relevant theory more accessible to practitioners, the author's intention is to promote greater understanding of the concepts underlying effective management practice and to develop the capability of senior and middle managers in schools and colleges.

Educational leadership, management and administration has a rich history of epistemological and ontological dialogue and debate. However in recent times, at least since the publication of Colin Evers and Gabriele Lakomski's trilogy – knowing, exploring and doing educational administration – there has been a distinct dearth. Educational Leadership Relationally explicitly returns matters of epistemology and ontology to the centre of the discussion. Through a sustained and rigorous engagement with contemporary thought and analysis, Scott Eacott articulates and defends a relational approach to scholarship in educational

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leadership, management and administration. Eacott belongs to a group of scholars in educational administration who could be called meta-sociologist. This group blends sociology, historical revisionism, managerial theories and general philosophy to emphasise the relevance of sociological analysis in the field of educational administration. Proposing a relational turn, Eacott outlines a methodological agenda for constructing an alternative approach to educational leadership, management and administration scholarship that might be persuasive beyond the critical frontier. The relational research programme is arguably the most ambitious agenda in educational leadership, management and administration coming out of Australia since Colin Evers and Gabriele Lakomski's natural coherentism and Richard Bates' Critical Theory of Educational Administration. As a research agenda, it engages with: the centrality of administration in constructions of the social world; the legitimation of popular labels such as 'leadership'; the inexhaustible and inseparable grounding of administrative labour in time and space; and overcomes contemporary tensions of individualism/collectivism and structure/agency to provide a productive – rather than merely critical – space to theorise educational leadership, management and administration. This book highlights the connection between culture and emotion management in teaching and

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educational leadership and allows researchers from different parts of the world to demonstrate how national and local culture influence the way educational leaders and teachers express their feelings, display their emotion, or suppress emotion publically.

Bringing Bourdieu to the study of Education Management, Leadership and Administration assumes a normative opposition to a meritocratic view of education. Through a lifetime's explication of the ways in which schooling both produces and reproduces the status quo, Bourdieu offers a powerful critique and method of analysis of the history of schooling and of contemporary educational polices and trends. This volume will explain each of the key terms in Boudieu's thinking tool kit, showing how the tripartite concepts of field, habitus and capitals offer a way through which to understand the interaction of structure and agency and the limits on the freedom of an individual - in this case educational leaders - to act. It will provide a range of exemplars of the application of these tools to questions of concern to the scholars in the field of educational leadership, and of interest to those whose primary focus is the utility of Bourdieu's social theory.

This collection explores critical and foundational theory for trust in educational administration and leadership as it influences a broad range of topics,

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such as ethics, governance, diversity, policy, management, and power. It demonstrates the relevance of this foundation to practical issues and problems internationally, both within the organizational context and extra-organizationally. Contributors from throughout the world focus on the application of trust factors as they affect our understanding of, and practice in, educational organizations. This volume will be of interest to students and faculty of educational administration theory, the policy and politics of education, and educational leadership as well as practitioners and policy makers.

Examines discretionary behavior/performance, phenomenon for educational organizations to be effective in responding to the complex expectations of the 21st century. This title refers to the employee behavior that is not directly or explicitly recognized by the formal reward system, and in the aggregate promotes the functioning of the organization.

Educational Administration and Leadership Identity Formation explores approaches and issues that arise in leadership identity formation in a variety of educational contexts. Bringing together a range of national and international contributions, this volume provides a global perspective on this multi-dimensional topic. This book examines the theoretical foundations relevant to identity and identity formation, and their implications for

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researching and teaching in educational administration and leadership. It includes a range of sociological, psychological, political, cultural, and socio-linguistic approaches to examining leadership identity formation. It also addresses models, practices and experiences that vary according to identity politics, cultural difference, and historical and contemporary privilege in leadership identity formation. Working from theoretical and practice-base perspectives, this book will be of great interest for researchers, practitioners, policy-makers and academics, as well as students in teacher education programs and graduate courses in educational administration and leadership, organisational studies, and educational ethics for broad international use.

Effective leadership and team working makes a crucial difference to the management of schools and colleges. This book takes readers through the different dimensions of leadership, and its relationship to good team work. Personal and organizational skills are dealt with alongside the more theoretical aspects of the subject. Throughout, the editors stress that leadership and team working are the core activities in managing people. This volume forms part of the Leadership and Management in Education series. This four book series provides a carefully chosen selection of high quality readings on key contemporary themes in educational management: professional development, reflection on practice, leadership, team working, effectiveness and

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improvement, quality, strategy and resources. The series will be an important resource for classroom teachers and lecturers as well as those holding designated management posts in schools and colleges and will provide a valuable basis for professional development programmes.

Provides an insight into the most significant changes ever in the understanding of the nature and purpose of educational leadership. The concept of 'Systems Leadership' is not yet recognised as a concept and this book is the first to explore in detail the rationale and implications this will have for educational leadership.

'Leaders and Leadership in Education makes a significant contribution to improvement literature. It will challenge school managers taking headship and leadership qualifications, or any reader with a serious interest in reconceptualising leadership for learning' - TES Friday Magazine

'Leaders and Leadership in Education is a well-documented account of how leadership has been studied and therefore presented. For academic readers it is valuable as an insightful and critical text' - Journal of In-Service Education

'Helen Gunter's book makes a significant contribution to the existing literature on leadership in education.... For anyone who has an interest in current thinking about leadership and in reconceptualizing leadership for learning, this book will be of great interest' - Educational Research

Leadership within educational settings is widely regarded as essential for organizational effectiveness and the improvement of learning outcomes. Through an extensive review of theory and

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practice, Helen M Gunter explores the contested field of leadership studies. She describes and critiques the different contributions made by: - critical studies - education management - school effectiveness - school improvement Leadership is examined as function, as behaviour and as leadership relationship, from students as leaders, through to headteachers. The author provides an up-to-date review of current thinking about leadership, which challenges the reader to engage with and develop alternative ways of thinking about their own leadership. This book is essential reading for practitioners on Masters and EdD courses and NPQH/LPSH training, and for anyone committed to teaching and learning.

Coaching Educational Leadership is about building leadership capacity in individuals, and in institutions, through enhancing professional relationships. It is based on the importance of maximising potential, and harnessing the ongoing commitment and energy needed to meet personal and professional goals. Based on over a decade of research and development, nationally and internationally, Coaching Educational Leadership brings you the empirical evidence, the principles, and the skills, to be able to develop your own leadership and that of others you work with. This book: - Challenges you to critically reflect on your leadership and professional relationships - Offers practical activities and exercises - Describes leadership coaching based on reciprocal processes - Seeks to connect theory and practice - Provides a basis for workshop activities in coaching, appraisal, and mentoring. Coaching Educational

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Leadership will assist educators who believe in the development of leadership at all levels, to dialogue effectively with professional colleagues for the improvement of leadership practice. This book comes highly recommended to those professionals committed to lifelong, experiential learning and reflective practice. An essential addition to the professional development programme. Jan Robertson is Director of London Centre for Leadership in Learning, Institute of Education. This groundbreaking book presents a new way of looking at leadership that is anchored in research on women leaders in education. The authors examine how successful women in education lead and offer suggestions and ideas for developing and honing these exemplary leadership practices. *Women and Educational Leadership* shows how the qualities that characterize women's approaches to leadership differ from traditional approaches?whether the traditional leader is a woman or a man. The authors reveal that women leaders are more collaborative by nature and demonstrate a commitment to social justice. They tend to bring an instructional focus to leadership, include spiritual dimensions in their work, and strive for balance between the personal and professional. This important book offers a new model of leadership that shifts away from the traditional heroic notion of leadership to the collective account of leadership that focuses on leadership for a specific purpose—like social justice. The authors include illustrative examples of leaders who have brought diverse groups to work toward common ground. They also show how leadership is a way to facilitate and

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support the work of organizational members. The ideas and suggestions presented throughout the book can help the next generation fulfill the promise of a new tradition of leadership. *Women and Educational Leadership* is part of the Jossey-Bass Leadership Library in Education series.

Education management and leadership is a key area of study in education. *Educational Management: Major Themes in Education* brings together the most important literature in the field, exploring the historical context, the training and development of leaders and their roles in leading people and managing resources in education. The collection provides a focus on the major issues which are current in educational management throughout the world. The four volumes are arranged thematically, as follows: Volume 1: Educational Values Values and Religion Emotions and Gender Politics and Micropolitics Volume 2: Educational Theory Theory School of Effectiveness and School Improvement Financial Management and LSM Further Education Volume 3: Educational Leadership Leadership and Headteachers Learning Leadership Middle Leadership Volume 4: Educational Change History and Research Strategy, Marketing, Change and Culture A new introduction by the editor provides an overview of the field and guides the reader through this wealth of material. Titles also available in this series include, *Literacy* (June 2004, 4 Volumes, £495), *Special Educational Needs and Inclusive Education* (August 2004, 4 Volumes, £495) and the forthcoming *Early Years Education* (2005, c.4 Volumes, c. £475)

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The introduction of educational markets into public and higher education in many countries has led to competitive environments for schools and higher education institutions. This book presents the works of leading scholars and researchers in the field of educational marketing who handle issues of student retention.

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